

## **SAFETY & HEALTH POLICY**

At Aftermath Silver Ltd. (the “**Company**”), we believe that our employees and business partners are critical to our success as a business, and we are committed to providing a safe working environment for them. We believe in the principle of safe exploration, development and production, that occupational injuries and illnesses are preventable and that there is no job so important that we cannot take the time to do it safely. To achieve this, we empower our employees, contractors and consultants to ensure that safety is a personal value.

### **Commitments**

The Company commits to:

- Protect the health and safety of our employees, our contractors and consultants, our business partners and the public at all stages of the mine cycle from exploration to decommissioning and rehabilitation.
- Meet or exceed applicable laws, regulations, other legal obligations in the jurisdictions we operate and follow national or international standards and industry best practices as applicable.
- Treat safety and health with equal importance.
- Take all reasonable measure to provide employees, consultants and contractors with a safe working environment, free from uncontrolled hazards.
- Implement effective safety, health and security systems at all work sites.
- Establish processes to identify, assess, prioritize and systematically control risk to the lowest appropriate level at all work areas the Company may control.
- Ensure our employees and work partners are adequately trained to have the knowledge and competency to safely perform their duties.
- Evaluate health and safety implications in business decisions.
- Measure and monitor the safety and health performance of our operations against set objectives and targets.
- Promote initiatives that foster a culture of operating safely and pursue a zero harm workplace.
- Promote wellness and healthy lifestyles for our employees, contractors, and consultants and in local communities.

### **Implementation**

To fulfill the commitments set out above, the Company will:

- Apply robust risk management techniques and methods to control and mitigate workplace hazards and exposures.
- Communicate our health and safety standards and expectations to all employees, consultants, contractors and visitors to site and provide them with the appropriate safety and health training and appropriate safe work equipment for use while on site.
- Work with our employees, consultants, contractors and visitors to improve their own safety attitudes, behaviors and values.
- Apply safe practices for the management of hazardous substances.
- Establish and maintain effective safety and health management systems that conform with the requirements of applicable law.
- Maintain and regularly test emergency response and recovery plans and safety equipment.
- Maintain plant, equipment and all infrastructure in a safe condition with documented safe work procedures, practices and record management systems.

- Conduct regular audits to assess conformance to this Safety and Health Policy (the “**Policy**”) and the associated safety and health management systems, and implement corrective action plans as appropriate.
- Strive to continuously improve our performance, and transparently report our progress in line with industry practice.
- Seek all practical means to minimize human error.

### **Scope, Application and Responsibility**

This Policy applies to all directors, officers, employees, consultants and contractors of the Company, our subsidiaries and affiliates, wherever located. This Policy is applicable to all sites where the Company has operational control.

The Company’s Executive Management team is accountable for the implementation of this Policy, including establishing initiatives and objectives that promote and support this Policy.